

Apprenticeship START

Program for employers



The Apprenticeship START program encourages employers to register and employ apprentices and support them as they complete their apprenticeship program.

Who can apply?

Employers who register an apprentice in Nova Scotia. An employer is any small or medium sized business located in Nova Scotia with 10 apprentices or less and includes:

- Companies whose headquarters are outside Nova Scotia but who have a physical location in the province,
- Not-for-profit organizations,
- Social enterprises.

It is important to note that once an employer has more than 10 apprentices, any apprentice registered in the START program before reaching that threshold will continue to receive START payments until their completion.

How much is the incentive?

- Funding for each employer over the course of their apprentice's program may be up to \$25,000.
- An employer of a diverse apprentice may be eligible for up to \$30,000, as the hiring and completion incentives are doubled to \$5,000.

Who is considered a diverse apprentice?

A diverse apprentice must belong to at least one of the following underrepresented groups:

- Women in non-traditional trades (trades other than Cook, Baker and Hairstylist)
- African Nova Scotians,
- Indigenous peoples,
- Newcomers
- Persons with physical disabilities

How do I apply?

Complete an Apprenticeship Agreement with the Nova Scotia Apprenticeship Agency. An Industry Training Consultant will review your application and determine eligibility.

A list of the training consultants can be found here:

<https://www.nsapprenticeship.ca/contact#itcs>

