



APPRENTICESHIP

READY WHEN YOU ARE!



Annual Industry
Meeting 2018

NSAA Success 2017-2018

Early
Engagement



Enhanced
Direct-Entry



Industry
Engagement



OUR STORIES

Post-
Journey person
@Risser's
Construction LLC



Youth
Programs



Apprenticeship
Success, JRAs



New
Pathways



Mind Over Metal

12 participants spent approximately 5-6 hours a day gaining hands-on experience using tools-of-the-trade and learning about various welding techniques and shop safety.



INTRODUCING YOUTH TO THE SKILLED TRADES

On the final night of camp, students worked with Elders to finish their 15-foot eel spears and had the opportunity to learn how to harvest eels in the traditions of their ancestors.

John B. Denny, Membertou
Lucky Basque, We'koqmaq
Graham Marshall Jr., Membertou
Tait Francis, Eskasoni
Bella Bernard, Eskasoni
Madeline Christmas, Membertou
Haystin Doucette, Eskasoni
Cole Boudreau, Potlotek
Mya Johnson, Potlotek



Youth and the Skilled Trades

Other activities designed to introduce youth to the 70 designated trades in Nova Scotia include:

- ✓ More than **10,000** youth learned about skilled trades and technologies through a variety of SCNS programs and events, such as the Provincial Skills Competition, various youth projects and the Disabilities Services Initiative;
- ✓ **7,555** youth reached in our School presentations;
- ✓ Almost **1500** students being exposed to construction trades through the Trades Exhibition Hall;
- ✓ Over **1000** young girls introduced to careers in skilled trades and technologies through Techsploration; and
- ✓ **90** indigenous students attending three-day Skilled Trades Fair to explore apprenticeship and career options.



Preparing Youth for Apprenticeship

“ This has created opportunities that I wouldn't have been able to create on my own.

Working at Brinton's has given me the opportunity to discover what part of the auto sector I want to go into. ”



RAINE PRIME
Islands Consolidated
Freeport, Digby Co

A young man wearing a green hard hat, safety glasses, and a dark blue t-shirt is working on a grey electrical panel. He is wearing green work gloves and is using a red-handled screwdriver to work on a component inside the panel. The background shows a workshop or industrial setting with various equipment and pipes.

Youth Apprenticeship

Raine's story is just one example similar to **111** stories from our Summer Youth Apprenticeship participants.

We now have **132** youth, including **six** females between the ages of 16-19, who are registered as youth apprentices, gathering hours and developing skills in the trades.



Starting the Apprenticeship Journey

New Apprenticeship Pathways | Hairstylist Pilot

There are currently nine apprentices in the pilot at nine salons from the Valley, Chester, HRM and Enfield:

1. The Hair Factory
2. The Mane Attraction
3. Fergie's Hair Studio
4. Shears Salon and Spa
5. First Choice Hair Salon
6. Geri's Hair Design Studio
7. One Block Barbershop (OBB)
8. Double Take Family Hair Salon
9. Hair Expressions



Growth in the Apprenticeship System

In 2017-18

- ↑ **2242** active employers in the system, with an increasing trend.
- ↑ We had the highest number of registered apprentices, **6611**.
- ↑ The Construction Sector saw a **4%** increase and the Industrial Manufacturing, **9.4%**. The Motive Power Sector increased by **13%** and the Service Sector led the increase with an **18.5%** increase.
- ↑ **678** apprentice completions; increase for the previous two years (592, 2015-16; 648, 2016-17).
- ↑ **2418** apprentices accessing technical training, the highest level achieved.



Starting the Apprenticeship Journey

Enhanced Direct Entry

A community-based program model created in response to labour market needs was launched in Wagmatcook First Nation.

- ✓ All 16 participants remain in the program (3 are women).
- ✓ The on-the-job component is complete for Year 1.
- ✓ All participants are currently enrolled in Essential Skills training.
- ✓ Level 1 training starts this month.



Photo, from left: Department of Labour and Advanced Education Minister Labi Kousoulis; Chief Norman Bernard, Wagmatcook; Chief Leroy Denny, Eskasoni; and Alex Paul, Executive Director, Mi'kmaw Economic Benefits Office.

Cape Breton Post, Published: May 26 at 12:26 a.m.



Diversity and Inclusion remains a priority for the Agency and our efforts are apparent with:

- ✓ the increase in underrepresented groups by just over **2%** from the previous fiscal year, now representing **12.6%** of registered apprentices; and
- ✓ female apprentices represent approximately **6%** of total apprentices.

The success of the Apprenticeship START program and the increase in self-identification is creating a clearer picture of the cultural landscape of the apprenticeship system in Nova Scotia.

We have recently signed two Joint Registration Agreements - East Preston Empowerment Academy and Millbrook First Nation Band.



Supporting
Apprentices
through
Strengthening
Partnerships



Joint Registration
Agreements
APTEC





Atlantic Trades Business Seal Class of December 2017

The Atlantic Trades Business Seal program (ATBS) is designed to support trades business owners, operators, and entrepreneurs.
17 journeypersons representing **11** different trades (**5** females; **12** males) completed the Program and, in December 2017, were awarded their certificates.



The Journey Continues

Post-Journeyperson Training | Atlantic Trades Business Seal

The program consists of five business courses:

1. Marketing and Sales
2. Human Resource Management
3. Operations Management
4. Financial Management
5. Business Planning



BARRETT RISSE, RSE
Risser's Construction
Received ATBS Dec 2017

The Agency is committed to increasing engagement in the apprenticeship system and is working to encourage employers who are eligible to register and train apprentices.

Industry Training Consultants continue to visit and highlight apprenticeship training with unengaged employers.

Nova Scotia needs to continue building a well-educated and highly-skilled workforce, and the apprenticeship system plays a unique and critical role in this process.

ENGAGEMENT WITH INDUSTRY

STUDENT-
TEACHER
RATIO: 1:1

READY WHEN YOU ARE.



APPRENTICESHIP


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ASK FOR
THE CARD!

ARE YOU
WORKING IN
COMPLIANCE





The Compliance and Enforcement Advisory Group advises the Nova Scotia Apprenticeship Agency regarding compliance and enforcement in the 13 compulsory certified trades.

Engagement with Industry

Compliance Enforcement Advisory Group

David Rossiter	Truck and Transport Mechanic
Fred MacDonald	Automotive Service Technician
Tim Jones	Construction Electrician
Tom Griffiths	IBEW Local 625
Sandy Bonvie	Sheet Metal Worker
Derrick Ryerson	AST, HDET, Truck & Transport Mechanic
Duncan Williams	Construction Association of Nova Scotia
Darren Muise	UA Local 56
Greg Pope	UA Local 56
James Moore	BAC Local 1
Shannon Trites	Automotive Sector Council

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NOVA SCOTIA
APPRENTICESHIP
AGENCY



